



Training Material Structure

Module 1: Welcome to Stages Plus

Lesson 1.1: Core Values of Stages Plus

- Integrity, Empathy, Friendliness, Teamwork, Responsiveness, Professionalism

Lesson 1.2: History and Goals

- Overview of company history and long-term goals
- Quiz: Match core values with example behaviors.



Module 2: Employee Safety



Lesson 2.1: Onsite and Warehouse Safety Procedures

- Emergencies, reporting protocols, and preexisting conditions
- **Quiz:** Identify correct procedures for different emergency scenarios

Lesson 2.2: Drug and Alcohol Policy

- Prohibited substances and consequences

Lesson 2.3: Vehicle Failure and Accident Procedures

- Step-by-step breakdown of responses
- Quiz: Order the steps for handling a vehicle breakdown.

Module 3: Ground Rules and Expectations

Lesson 3.1: Attendance, Conduct, and Policies

- Attendance, customer interactions, and disciplinary actions

Lesson 3.2: Chain of Command

- Proper communication channels
- **Quiz:** Identify the correct person to contact in different situations.



Module 4: Setting the Stage

Lesson 4.1: Gear Preparation

- Prepping, organizing, and loading gear
- Activity: Virtual checklist simulation - Assemble a load list.

Lesson 4.2: Truck Loading and Safety

- Best practices for loading and securing gear

Lesson 4.3: In Transit Protocols

- Driving, defensive driving, and client communication
- Quiz: Select the best communication practices while en route.

Lesson 4.4: On-Site Installation

- Arrival procedures, unloading, and stage setup



Module 5: Stage Building and Breakdown

Lesson 5.1: Stage Installation

- Detailed steps for leveling, accessories, and securing stages

Lesson 5.2: Striking a Stage

- Best practices for teardown and loadout



Module 6: Warehouse Operations



Lesson 6.1: Warehouse Etiquette and Teamwork

- Cleanliness, order, and teamwork principles

Lesson 6.2: Deck Maintenance and Painting

- Preparing, repairing, and painting decks

Module 7: Advanced Training



Lesson 7.1: Lighting and Accessories

- Overview of uplighting, pipe and base, gobos, and more
- Quiz: Match accessories to their uses.

Lesson 7.2: Pre-Trip Truck Inspection

- Detailed checklist and vehicle assessment

